



PER 79-5789

24 September 1979

MEMORANDUM FOR: General Counsel

FROM : Deputy Director of Central Intelligence

SUBJECT : Statutory Authority for Proposed Senior Intelligence Service (SIS) System

1. As you know, you have participated in meetings to help design the proposed CIA Senior Intelligence Service system. I have directed the Office of Personnel to implement the proposal effective 1 October 1979.

2. Would you please formally review and certify to me as soon as possible before the 1 October date that all legal aspects of the proposal are within the Agency's authority and apprise me of any other concerns you may have on the proposal.

3. This is a far-reaching initiative which, if properly designed and implemented, will have a fundamental effect on the Agency personnel management system. If the program supervisors conscientiously perform as expected under this system, I expect more effective and more efficient achievement of Agency-wide goals.

4. It is also true, however, that those who will not share in performance awards and bonuses a year from now may formally register their dissatisfaction with the system. We can handle that through existing grievance and personnel systems. I do want to be assured formally, however, that there is no legal basis to attack the system we are about to launch.

5. I would appreciate your personal priority attention to this major Agency initiative.



Frank C. Carlucci

STATINTL

cc: DCI  
D/Personnel  
SA/DDCI

STATINTL

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Statutory Authority for Proposed Senior Intelligence Service System

FROM: Deputy Director of Central Intelligence

EXTENSION

NO.

PERS 79-5184

DATE

24 September 1979

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. *A* Director of Personnel

1424 SEP 1979

2.

cc to Workman  
Hess for DIPers

3.

4.

5.

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14.

15.

Harry/Ben:

Per our discussion this morning.

Vince

cc: POC

cc/Pers Subject File